

**Technos S.A.**

Publicly-held Company

CNPJ/MF No 09.295.063/0001-97

NIRE 33.3.0029837-1

**MATERIAL FACT**

**TECHNOS S.A.** ("Company"), in accordance with Article 157, paragraph 4, of Law No. 6,404, of December 15, 1976, and with Resolution No. 44 of the Brazilian Securities and Exchange Commission ("CVM") of August 23, 2021, as amended, hereby informs its shareholders and the market in general that, at a Board of Directors' Meeting held on this date, it was approved, "ad referendum" of the Ordinary General Meeting that will decide on the allocation of the results for the 2025 fiscal year, the declaration and distribution of dividends in the total amount of R\$ 25,000,000.00 (twenty-five million reais) based on the balance sheet as of September 30, 2025, of which R\$ 22,000,000.00 (twenty-two million reais) were declared to the Company's profit reserve account and R\$3,000,000.00 (three million reais) were declared to the accumulated profit balance account for the fiscal year ending December 31, 2025. Payment will be made in two installments: (a) the first installment, in the amount of R\$15,000,000.00 (fifteen million reais), equivalent to R\$0.2473999 per share, will be paid by February 27, 2026; and (b) the second installment, in the amount of R\$ 10,000,000.00 (ten million reais), equivalent to R\$ 0.1649333 per share, will be paid by December 30, 2026 ("Dividends"). The Company will disclose the payment dates in due course through a Notice to Shareholders.

All holders of common shares issued by the Company on December 30, 2025, inclusive (the "Record Date"), will be entitled to receive the Dividends, and such shares will be traded "ex-dividend" as of January 2, 2026.

On the Dividend payment date, the Company will credit the amount due to each shareholder in local currency, according to the number of common shares held on the Record Date, to the bank account provided by the shareholder to Itaú Corretora de Valores S.A. ("Itaú"), the depositary institution for the Company's book-entry shares. For shareholders whose registration does not contain their CPF/CNPJ number or the indication of "Bank/Branch/Current Account," Dividends will only be credited after the registration has been updated and within the deadlines determined by Itaú.

Shareholders whose shares are deposited with institutions providing securities custody services will have their Dividends credited in accordance with the procedures adopted by the depositary institutions.

Finally, the Company informs that the Dividends hereby distributed will be attributed to the minimum mandatory dividends for the fiscal year ending December 31, 2025, without monetary correction.

For additional information, please contact the Company's Investor Relations Department.

Rio de Janeiro, December 22, 2025.

**Daniela de Campos Pires Denne****Chief Financial Officer and Investor Relations Officer**

**Daniela Pires**

Chief Financial Officer and Investor Relations Officer

Tel: +55 (21) 2131-8950

[danielapires@grupotechnos.com.br](mailto:danielapires@grupotechnos.com.br)

**website de RI**

[www.grupotechnos.com.br](http://www.grupotechnos.com.br)

