

Technos S.A.

Publicly-held Company

CNPJ/MF No. 09.295.063/0001-97

NIRE 33.3.0029837-1

MATERIAL FACT

TECHNOS S.A. (BM&FBOVESPA: TECN3), a publicly-held company headquartered in the city of Rio de Janeiro, State of Rio de Janeiro, at Avenida das Américas, 3.434, Bloco 1, salas 301 a 308, ("Technos" or "Company"), pursuant to paragraph 4 of Article 157 of Law No. 6.404, dated December 15, 1976, as amended, and Instruction No. 358 of the Brazilian Securities Commission (*Comissão de Valores Mobiliários*) ("CVM"), dated January 3, 2002, as amended, informs its shareholders and the market that the Board of Directors, at the meeting held on the date hereof, approved the change in the composition of the board of executive officers as follows: Mrs. Daniela de Campos Pires Denne was elected Chief Financial and Investor Relations Officer and the Company now has five (5) Executive Officers.

Daniela Pires holds a bachelor's degree in Economics from UFRJ and is currently attending the Professional Master's Course in Business Administration, with emphasis on Leadership and Strategy, at Fundação Dom Cabral-BH. Mrs. Pires has robust experience in the Finance and Supply Chain areas, and a consolidated career in companies of the retail and consumer goods segment. Before joining Technos, Mrs. Pires worked at B2W. She joined the Technos Group in October 2010, having served as head of the Planning, Finance, Investor Relations and Supply Chain areas. Mrs. Pires also led important projects in the Company, including the integration after the acquisition of the Dumont Saab Group, in 2013, and more recently, the implementation of the S&OP process. As of the date hereof, she takes office as Chief Financial and Investor Relations Officer.

The Company thanks Mr. Miguel Cafruni for his dedication and contribution to the Company's business during a period of more than 7 years in which he served as head of a number of the Company's areas, including the retail, commercial and finance areas, reaping many successes and contributing to the development of many talents, and as Chief Financial and Investor Relations Officer, a title he held from 2018 to 2019. Mr. Miguel continues in the Company until December 16, 2019, contributing to the performance of activities for the full transition with the new Officer, Daniela Pires. The Company wishes him success in his next challenges.

Finally, we inform that, pursuant to CVM Instruction No. 480, dated December 7, 2009, as amended, the Reference Form (*Formulário de Referência*) of the Company will be duly updated.

Rio de Janeiro, December 6, 2019.

Joaquim Ribeiro

Chief Executive Officer

RI Contact

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CFO and IR Officer

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